

New NSF Terms and Conditions – Sexual Harassment

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Purpose

- PI/co-PI's in position of trust
- “NSF will not tolerate sexual harassment, other forms of harassment, or sexual assault within the agency, at awardee organizations, field sites, or anywhere NSF-funded science and education is conducted.”
- Community effort essential to eliminate sexual and other forms of harassment in science

Term and Condition

- Required to notify NSF of any finding that PI/co-PI has violated policies related to sexual harassment/sexual assault or other forms of harassment
 - Includes gender harassment and unwelcome sexual conduct
 - Other harassment of a type protected by federal civil rights laws
- Required to notify NSF if PI/co-PI is placed on administrative leave or if any administrative action has been imposed related to any such investigation or investigation finding
 - “Administrative action” includes actions imposed relating to teaching, advising, mentoring, research, management/administrative duties, presence on campus.

Application

- Effective date - October 21, 2018
- All new awards
- All funding amendments to existing awards
- Caveat: Conduct may have occurred prior to effective date

Process

- Receipt of complaint by Title IX/Compliance
- PI/co-PI identification through Academic Affairs
- Investigation by Title IX/Compliance
- Notification to NSF
 - Submitted by Authorized Organizational Representative (AOR)
 - Submitted to NSF Office of Diversity and Inclusion within 10 days
- Consultation between AOR and NSF
 - Safety/security of personnel
 - Impact on NSF-funded activity

NSF-Related Consequences

- Substitution/removal of PI/co-PI
- Reduction of award funding
- Suspension/termination of award

More Information

- Final notice:
<https://www.federalregister.gov/documents/2018/09/21/2018-20574/notification-requirements-regarding-findings-of-sexual-harassment-other-forms-of-harassment-or>
- NSF Sexual Harassment: <https://www.nsf.gov/od/odi/harassment.jsp>
- What's next?

Thank you!

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<http://sexualviolence.ucdavis.edu/>
<http://hdapp.ucdavis.edu/>

The UC Davis logo is located in the bottom right corner of the slide. It consists of the words "UC DAVIS" in a bold, blue, sans-serif font. A decorative blue wave graphic is positioned at the bottom of the slide, extending from the left edge towards the right, partially overlapping the logo area.

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