



UCPath Themes for Contracts & Grants Accounting

Research Administration Forum Session

July 24, 2019

Themes

- ▶ Assessments
- ▶ Assessment Redirects
- ▶ Cost Transfers
- ▶ Salary Caps
- ▶ E-Verify Funds
- ▶ Encumbrances
- ▶ Ledger Entries

Assessments

▶ CBR

- ▶ 14 Rates
- ▶ By Business Unit (i.e. different rates for campus and medical center, ANR)

▶ VLA

- ▶ 3 rates: non-accruing, accruing, FY Faculty
- ▶ By Business Unit (i.e. different rates for campus, medical center, ANR)

▶ GAEL

- ▶ 1 Rate – Campus (Object 7951)
- ▶ 3 Rates – ANR (Objects 7930, 7935, 7940)

Assessments

CBR, VLA, GAEL Applied to:	CBR, VLA, GAEL <u>Not</u> Applied to:
REG	
Stipend	Overpayment
Additional Comp	Leave Pay
Honorarium	Bonus/Incentive/Retention
HSCP X, X', Y	HSCP Z
Differentials	Termination
Overtime	Faculty Recruitment Allowance
Time On Call	Housing Allowance
Fellowship	Moving Expense/Relocation
Jury Duty	Star/Spot Award
Training	Postdoctoral PTO/Sick
Workers' Comp	Vacation
Sick	PTO
Holiday	Sabbatical

Classifications subject to change

Note: Each Earnings Code has an indicator if it is included/excluded from the CBR assessment

Assessment Redirects

UCPath allows the redirecting of CBR, GAEL, Vacation Leave, and Tuition Remission expense to a different FAU than the pay expense. This functionality replaces Benefit Diversion in Kuali Financial System (KFS).

- ▶ UCRP Supplemental Interest (RPNI) cannot be redirected at this time
- ▶ GAEL can be exempted from assessment via an attribute of Fund
- ▶ The UCPath Center maintains these configuration items. Configuration change request must be routed through the UC Davis Point of Contact (POC)

Cost Transfers

Salary Cost Transfers (Direct Retro)

- ▶ Salary Cost Transfers will be processed in UCPath to transfer salary and associated benefit expenses. This includes Work Study adjustments, multiple components of pay and salary caps.

Pre-Go-Live Salary Cost Transfers

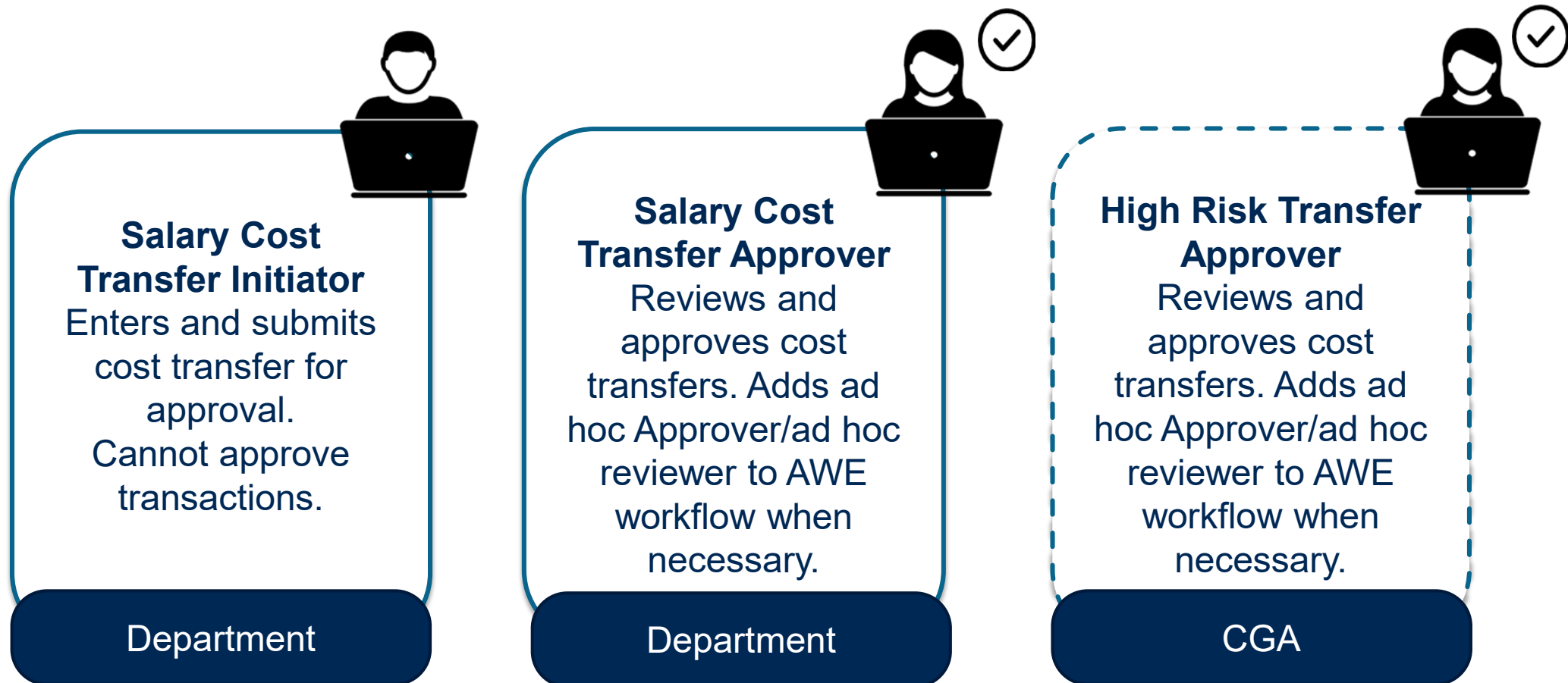
- ▶ “Pre-Go-Live” refers to Salary Cost Transfers needed for pay originally processed in PPS. The KFS SET document will be used for historical (pre-UCPath) transfers and will be decommissioned once it is no longer needed.

Benefit Cost Transfers

- ▶ The UCPath Benefit Cost Transfer (BCT) is a transfer to move some or all benefit expenses from one FAU to another FAU without moving associated salary expenses. A Benefit Cost Transfer may be needed when the funding source has a restriction on the type of benefit expense charged to the funding.

Salary Cost Transfer 120/90 day rules

- ▶ Users can initiate transfers onto federal/federal flow through funds 120 days from the initial transaction or 90 days after the fund end date, however the transfer will require a 'high risk' approver.



Salary Caps

- ▶ When entering a funding distribution using a capped fund, Cap Type will automatically default based on the Fund attribute sent by Kuali Financial System (KFS)
- ▶ The up-to-the-cap and over-the-cap amounts are entered separately. The over-the-cap amount does not affect percent of effort.

	Salary Cap Rate Type Description	
Salary Caps	HHS	Health and Human Services
	GWF	Greenwall Foundation
	CRM	California Institute for Regenerative Medicine
	POR	Patient-Centered Outcomes Research Institute
	NIJ	National Institute of Justice
	JMF	James S. McDonnell Foundation
	SGK	Susan G. Komen
	NMS	National Multiple Sclerosis Society

E-Verify

- ▶ Funds subject to E-Verify are identified by Kuali Financial System (KFS) and sent as an attribute of Fund
- ▶ A warning message will display when a Fund subject to E-Verify is entered into the Funding Entry Page or the Cost Transfer pages
- ▶ A report is available to compare funding against employees who have or have not been E-Verified (R-381)

Encumbrance Reporting

UCPath does not provide encumbrances.

Near Term Solution

- ▶ Cognos Report (Day 2 List)
 - ▶ Displays encumbrances by Position / Earn Code / FAU
 - ▶ Includes Fringe Assessments
 - ▶ Displayed by month

Long Term Solution

- ▶ Explore option that will integrate with DS reports
 - ▶ Goal is to provide Encumbrance data that can be used by multiple reports/systems

Ledger Entries

-Illustration of paying ERN Codes

Monthly

Job Data				
Frequency	FTE	Annual Salary	Monthly Salary	Ledger Month
Monthly	1.00	60,000	5,000	October

Labor Ledger Data				
Earn Code		Current/ Prior Month	Wages	Benefits
REG	Regular Time	Current	5,000	
REG	Regular Time	Prior	-1,250	
VAC	Vacation Taken	Prior	1,250	-1,250
CBR	Benefits	Current		2,025
VLA	Vacation Assessed	Current		400

Bi-Weekly

Job				
Frequency	FTE	Annual Salary	Monthly Salary	Ledger Month
Bi-weekly	1.00	120,000	10,000	September

Labor Ledger Data				
Earn Code		Current/ Prior Month	Wages	Benefits
REG	Regular Time	Current	3,750	
VAC	Vacation Taken	Current	1,250	-1,250
CBR	Benefits	Current		2,025
VLA	Vacation Assessed	Current		400

Thank You!